

# fulfillment



## Is now **HIRING** in Visalia

Now hiring **FULL TIME** associates in **Visalia**

Ready to take on the world? Amazon is hiring full-time associates in **Visalia**. Get your career on the right track by adding Amazon to your resume.

Learn more about our latest opportunities and apply at: [amazon.force.com](https://amazon.force.com). Day/Night Shifts available. We hope to see you at our next Hiring Event!!

Benefits include:

- Health care benefits
- Tuition assistance program
- Stock award program
- 401(k) with company match
- Employee discount

Requirements:

- Must be at least 18 years old
- High school diploma or equivalent

Learn more and apply

[amazon.force.com](https://amazon.force.com)

[Amazon.force.com](https://amazon.force.com)

Amazon is an Equal Opportunity-Affirmative Action Employer  
Minority / Female / Disability / Veteran / Gender Identity / Sexual Orientation



# The Hiring Process

1<sup>st</sup> Apply at [amazon.force.com](https://amazon.force.com)

2<sup>nd</sup> Fill out application

3<sup>rd</sup> Schedule NHE (New Hire Event)

4<sup>th</sup> Attend New Hire Event

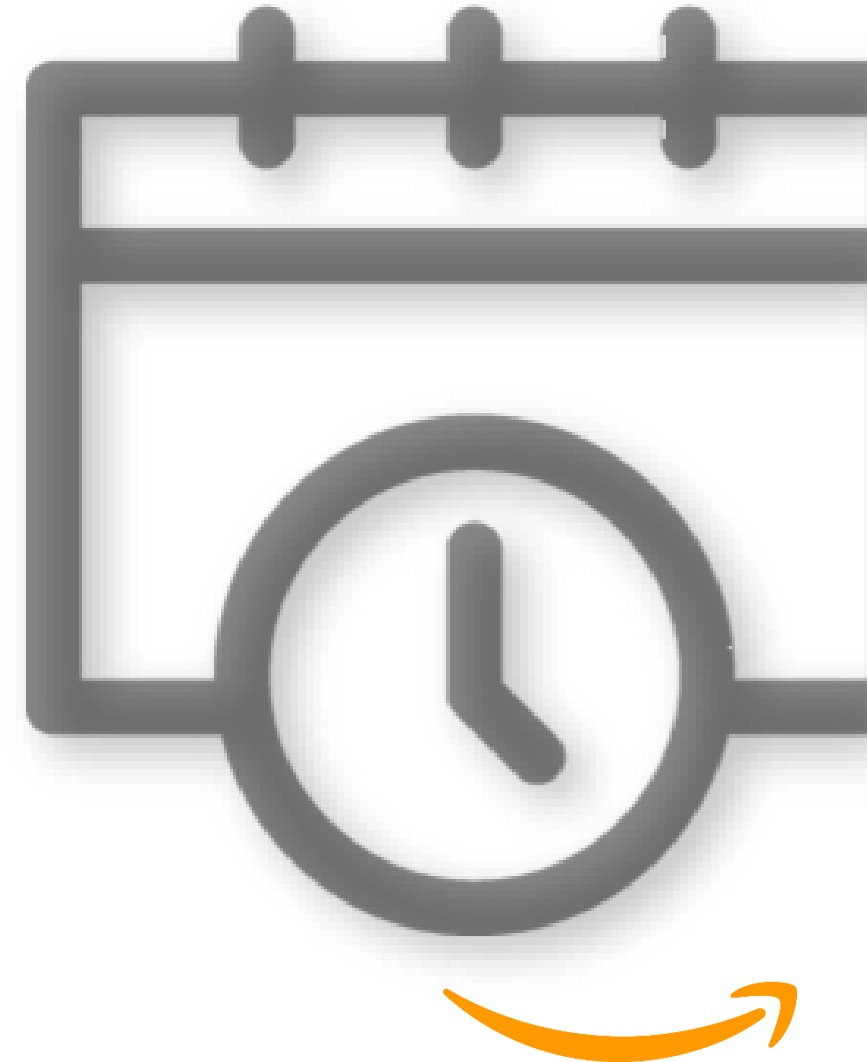
5<sup>th</sup> Read emails for the next steps

**NOTE:** Amazon communicates mainly through email so read your emails thoroughly and carefully



# Typical Shift Schedules

- We offer both full-time and part-time opportunities
- Part time shifts: 3-4 days/week and 4-5 hours/day
- Full time shifts: 4-5 days/week and 8-12 hours/day
- We offer morning, midday and late night shifts
- Full time shifts usually include 1 weekend day
  - Ex: Sun – Wed, Wed – Sat
- Most of our buildings are open 365 days a year



# What to know about our jobs

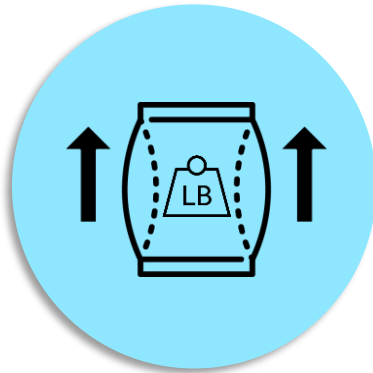
It's important to know that these are **physical jobs**, you will be on your feet and moving a lot.

Depending on the building, you might be:



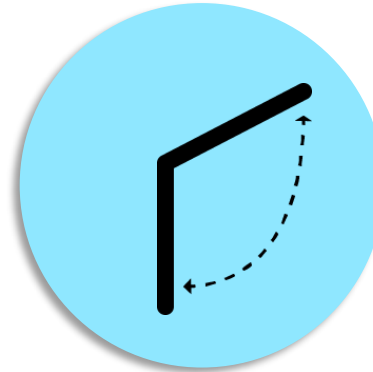
## Moving

small-to-medium  
size packages



## Lifting

large bags of pet  
food (and other  
bulky items)



## Bending



## Standing

for long periods  
of time



# Learning at Amazon



## It's an active job

Your body is using new muscles and you might be sore as you adjust



## Performance Management

All team performance is measured



## Learning Curve

Over your first few weeks you will be learning how to do your job



## Quality is key

Work quality is as important as how quickly you get the job done



A photograph of an Amazon Prime cardboard box on a conveyor belt in a fulfillment center. The box is brown with the Amazon logo and 'prime' branding. The background shows a long, brightly lit aisle with other boxes and a large, curved, metallic structure.

## Fulfillment Center

- Giant warehouses that hold anything you can order on Amazon.com
- Fulfillment associates interact with innovative technology daily
- Benefits start on Day 1 for full-time employees
- Full-time hours include 5 days per week, 8 hour shifts
- Weekly Pay





# FAT2

## Inbound

- **Stow**
  - Responsible for Handling the product from Receive/Transshipment
  - Transition inventory from totes or pallets into shelves or racking
  - Customers can then order products online
- **Receive**
  - Handle product from Vendors/other Amazon FC's
  - Prep fragile product



## Outbound

- **Pick**
  - Picking customer orders from shelves and racks
  - Place picked orders in totes to later be packed
- **Packing**
  - Responsible for packing item/items efficiently for customers
- **ICQA**
  - Accurately counting inventory stored in shelves or racking





## Powered Industrial Trucks

- No experience required. Team members are trained on how to operate all machinery.
- Involves working with larger bulky items
- Safety is our number one priority



# We're Competitive

## Pay

- \$15.50
- Shift differentials available for nights/weekend nights

## Around the clock

- Amazon's open around the clock
- Various shifts available
- Days/Nights
- Full time & now Part Time.!!



# How to apply

- **Apply:**
  - [amazon.force.com](https://amazon.force.com)
- **Need Help**
  - [amazon.com/applicationhelp](https://amazon.com/applicationhelp)
- **Non entry level roles available to**
  - [amazon.com/jobs](https://amazon.com/jobs)
- **Sign up for Tatango**
  - Be the first to hear about our jobs
  - Text VISALIANOW to 77088

**JOIN THE  
AMAZON**

**amazon**