College of the Sequoias Associate Degree in Nursing Program | Multi-Criteria Selection Matrix

Applicants with the highest ranking in criteria 1-9 will be notified by mail of their provisional acceptance. Admission will be offered to the highest-ranking applicants whose documentation supports the information provided in the application, and who meet the requirements for background and drug screening. **(SUBJECT TO CHANGE IN FUTURE APPLICATIONS)**

CRITERION	MAXIMUM POINTS FOR CRITERION	POINT DISTRIBUTION	REQUIRED SUPPORTING DOCUMENTATION
1. Previous academic degrees from an institutionally accredited program • AA/AS • BA/BS • MA/MS • PhD	**5**	AA/AS degree or higher = **5 points** Foreign degree equivalent to AA/AS or higher = **1 point** Only one degree will be calculated in the overall score.	Two (2) official hard copy transcripts, or one (1) official electronic transcript from an institutionally accredited U.S. college or university, with the degree conferment posted to the transcript. For degrees from College of the Sequoias, one (1) unofficial transcript will be accepted. For complete transcript instructions, please review criterion 4. All transcripts from outside the United States must be evaluated by an ECC-approved foreign evaluation service. For a list of approved agencies review: COS Academic Regulations and Policies

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CRITERION	MAXIMUM POINTS FOR CRITERION	POINT DISTRIBUTION	REQUIRED SUPPORTING DOCUMENTATION
2. Relevant Licenses or Certificates • Licensed Vocational Nurse • Paramedic • Psychiatric Technician • Physical Therapist Assistant • Certified Nursing Assistant • Respiratory Therapist • EMT • Radiology Technician • Ultrasound Technician • Medical Military Experience (>1,000 hours) • Phlebotomist • Medical Assistant (Proof of Back Office coursework required) • Dental Hygienist/Assistant • Athletic Trainer (>1,000 hours) • Pharmacy Technician • EKG/ECG Technician • Healthcare related therapists or technicians	**10**	Licensed Vocational Nurse, Psychiatric Technician, Paramedic, and Physical Therapist Assistant = **10 points** All others = **5 points** Only one (1) license/certificate will apply to the overall score.	Licensed or certificated healthcare worker requires a copy of a current and active ***California*** license/certificate. It must include name, license/certificate number, date of issue and date of expiration. If applying to the LVN to RN Advanced Placement Program, two (2) official transcripts from LVN program attended are required. For Paramedic and EMT, National Registry is accepted. **Notes**: • Licenses/certificates in animal care, cosmetology, or childcare related fields do not qualify for points. • Licenses/certificates are considered when earned through completion of a full program. Continuing education units and short-term course certifications are not awarded points.

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3. Recent work or volunteer experience in direct patient care.	**5**	Worked a *minimum* of 200 hours in direct patient care, within the last two (2) years of the application deadline = **5 points** Volunteered a *minimum* of 200 hours in direct patient care, within the last two (2) years of the application deadline = **2.5 points** Only one (1) direct patient care experience will apply to the overall score.	A completed work/volunteer experience in direct patient care form is required. No other documentation will be considered for this category. **Notes**: • Work/volunteer experience must be with a company, not family, friends or private individuals. • Direct patient care must be given to people, not animals. • Patient care does not include cosmetology or childcare. • Hours worked towards earning a relevant diploma/license/certificate cannot be awarded points.

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4. Grade point average (GPA) in English C1000 coursework	**4**	English prerequisite GPA of 2.0 or higher x 1 = **points** AP Score must be a minimum of 3 to be considered • AP Score of 5 = **4 points** • AP Score of 4 = **3 points** • AP Score of 3 = **2 points** **Notes:** • A minimum of 2.0 GPA for English C1000 (meaning no less than a "C" grade) is required. • There is no repeat limit for English C1000	For coursework completed at College of the Sequoias, one (1) unofficial transcript is required. For coursework completed at all other institutions, official transcripts will be accepted in a sealed envelope with your application packet or electronically: • **Official hard copy transcript option:** Applicant is to provide two (2) official transcripts for any and all institutions attended, regardless of applicability to the nursing program requirements. The hard copy transcripts must be in an original, sealed/unopened envelope, issued by the institution. If you choose this option, you are not required to apply to College of the Sequoias. • **Official electronic transcript option:** If the applicant is not a College of the Sequoias student with a Banner ID, the applicant must first apply to COS. Once the applicant is issued a Banner ID, the applicant is required to send one (1) official electronic transcript for any and all institutions attended, regardless of applicability to the nursing program requirements. Be sure to send electronic transcripts to College of the Sequoias, Admissions and Records Office. When submitting official electronic transcripts, applicants are also required to include a receipt of electronic transfer and a printed copy of the unofficial transcripts for each institution with their application packet. Courses completed at other institutionally accredited United States colleges/universities must be equivalent to COS courses. For determination of course equivalency, official transcripts AND course descriptions/syllabi for prerequisite courses, if necessary for COS evaluator, will be required. **Failure to submit official transcripts with all grades posted will result in disqualification from the application process.**
5. Grade point average (GPA) in relevant Biology coursework	**36**	Combined biology prerequisites GPA of 2.5 (or higher) x 9 = **points** **Notes:** • Anatomy, Physiology, Microbiology with a minimum 2.5 GPA, and no less than a "C" grade is required. • Applicants are allowed only one (1) repeat in ***each*** science prerequisite.	

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6. Biology prerequisite repeats Repeats include all grades, NC, No Pass, or "W"	**-8**	• 0 to 1 repeat = **no deduction** • 2 repeats = **-3 points** • 3 repeats = an additional -5 points, for a category total of **-8 points**.	Only **ONE** (1) repeat is permitted for **EACH** biology prerequisite. Meaning, one repeat of anatomy is allowed, one repeat of physiology is allowed, and one repeat of microbiology is allowed. If any of the biology prerequisites are repeated more than once, it will result in disqualification from the application process. **Please refer to criterion 4 for transcript requirements.**

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CRITERION	MAXIMUM POINTS FOR CRITERION	POINT DISTRIBUTION	REQUIRED SUPPORTING DOCUMENTATION
7. Approved Diagnostic Assessment Tool, Test of Essential Academic Skills (TEAS).	**30**	Total points earned for this criterion is calculated from the sum of the TEAS composite score and the adjusted individual scores of the English score, Reading score, Math score and Science score. See point breakdown below	A minimum composite score if 62% is required. Only one repeat of the most current version of the TEAS is allowed, with a required minimum of 45 days between exams. If ATI TEAS was taken at College of the Sequoias, a printed copy of the ATI TEAS Individual Performance Profile Report is required with submission of the application. If ATI TEAS was taken at a location other than COS, a printed copy of the ATI TEAS Individual Performance Profile Report and a printed copy of the transfer receipt or email verification showing payment for transfer of TEAS score to COS from ATI Testing is required with submission of the application. **Failure to submit required TEAS documentation will result in disqualification from the application process.**

TEAS Composite Score
≥95% = 6 points
≥90% = 5 points
≥85% = 4 points
≥77% = 3 points
≥70% = 2 points
≥62% = 1 point
<62% Ineligible for admission

+

English Score
(Adjusted Individual Score)
≥93% = 6 points
≥85% = 5 points
≥80% = 4 points
≥75% = 3 points
≥70% = 2 points
≥65% = 1 point
<65% = 0 points

+

Reading Score
(Adjusted Individual Score)
≥95% = 6 points
≥90% = 5 points
≥85% = 4 points
≥80% = 3 points
≥75% = 2 points
≥70% = 1 point
<70% = 0 points

+

Math Score
(Adjusted Individual Score)
≥95% = 6 points
≥85% = 5 points
≥80% = 4 points
≥75% = 3 points
≥70% = 2 points
≥65% = 1 point
<65% = 0 points

+

Science Score
(Adjusted Individual Score)
≥95% = 6 points
≥85% = 5 points
≥80% = 4 points
≥75% = 3 points
≥70% = 2 points
≥62% = 1 point

= Points

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8. Life experiences or special circumstances of an applicant	**7**	• Eligible veteran/active duty or spouse of eligible veteran/active duty service member. = **7 points** • Living in a Primary Care HPSA = **3 points** • All other verified life experiences or special circumstances = 1 **point** Only one (1) experience or circumstance will apply to the overall score.	**Eligible Veteran/Active Duty or Spouse:** Copy of Defense Department Form 214 (DD 214, Member 4). Honorable discharge is required. For active duty, a copy of a current/valid military identification. **Medically Underserved Primary Care HPSA:** Provide proof of address with a *current* utility bill with a service address in a medically underserved Primary Care HPSA as designated by the federal Health Resources and Services Administration. Eligibility can be verified at: Primary Care HPSA by Federal Health Resources and Services Administration **Disabilities:** Proof of *current* eligibility for Disability Resource Center **Family Income:** Proof of current eligibility or eligibility during prerequisite coursework of financial aid under a program that may include but is not limited to: California Promise Grant, CalGrant Program, Federal Pell Grant Program, or CalWorks. **Note**: A FAFSA application is **not** proof of eligibility. **First Generation to Attend College:** Provide a brief description on the application explaining situation or circumstances. **Need to Work:** Provide a paycheck stub dated during a period you were enrolled in a prerequisite course(s) or provide a letter from your employer verifying employment. If providing a letter from your employer, it must be on organizational letterhead or check stock. **Social or Environmental Disadvantages:** Provide *current* participation or eligibility for Extended Opportunity Programs and Services (EOPS) **Difficulty Personal or Family Situations/Circumstances:** Provide a brief description on the application explaining the situation or circumstance. **Refugee Status:** Provide documentation or letter from United States Citizens and Immigration Service (USCIS).

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CRITERION	MAXIMUM POINTS FOR CRITERION	POINT DISTRIBUTION	REQUIRED SUPPORTING DOCUMENTATION
9. Proficiency or advanced level coursework in languages other than English, as Identified by the Chancellor's Office: • American Sign Language • Arabic • Chinese (various dialects) • Farsi • Russian • Spanish • Tagalog • Various languages of the African Continent • Various languages of the Indian subcontinent and Southeast Asia	**3**	Proficiency in a language other than English = **3 points** Only one (1) language will apply to the overall score.	**Native Speaker:** Provide a completed and signed Certificate of Language Proficiency Form with a proficient score. **Second Language:** • Provide official transcripts showing completion of three (3) years of high school in the same language through the intermediate level, with a grade of "C" or better. • Or, provide official college transcripts with course(s) in the same language through the intermediate level with a grade of "C" or better. • Or, provide an official AP Score Report with a score of 3 or higher or an appropriate SAT Subject test score in language.
MAXIMUM POINTS POSSIBLE FOR ALL CRITERIA	**100**		