



**District Name:** Sequoias Community College District

Report	EEO/Diversity Allocation Fund (Ed. Code § 87108)
(a) Total Unexpended Allocation from Previous Year (Carry Over)	\$ 39,474.34
(b) 2020-2021 Allocation	\$ 50,000
(c) 2020-2021 Expenditures (Same total listed below in column 1)	\$ 58,964.36
Unexpended Allocations (a + b - c) ** On a separate page, please describe anticipated use of funds and projected date.	\$ 30,509.98

Controlling Account	EEO/Diversity Allocation Fund (Ed. Code § 87108)	Other Funds	Total
1000 Academic Salaries	37,959.02		37,959.02
2000 Classified Salaries			
3000 Employee Benefits			
4000 Supplies & Materials			
5000 Other Oper. Exp. & Svcs.	21,005.34		21,005.34
6000 Capital Outlay			
7000 Other Outgo			
<b>Totals</b>	<b>58,964.36</b>		<b>58,964.36</b>

*I certify that this expenditure or local report is complete and accurate. Please Print:*

**Name:** John Bratsch

**Title:** Dean, Human Resources/Legal Affairs

**Phone:** 559.730.3830

**E-Mail Address:** johnbr@cos.edu

**Signature:**



**Date:** Sept. 30, 2021

**Prepared by:** John Bratsch

**Contact Phone No:** 559.730.3830



District Name: Sequoias Community College

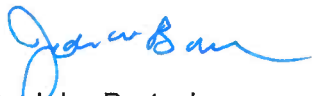
**USE WHOLE DOLLAR AMOUNTS**

(1) Performance Indicators	(2A) EEO Diversity Fund Expenditures (Ed. Code § 87108)	(2B) Other Fund Expenditures (Identify amount and source)	(3) Description of Activities
1. Activities designed to encourage students to become qualified for, and seek, employment as community college faculty or administrators.	\$	\$	
2. Outreach and recruitment.	\$8,247.00	\$	Advertising in diversity focused publications.
3. Professional development on equal employment opportunity.	\$50,459.02	\$	Paid 20% reassigned time to a FT faculty member to co-chair EEO and Equity and Diversity Action Committees w/ a focus on training. Hired guest speaker for Convocation/workshops for staff on equity issues (see flyer).
4. Accommodations for applicants and employees with disabilities pursuant to title 5, section 53025.	\$258.34	\$	Purchase of ergonomic chair for staff member.
5. Other reasonable and justifiable activities to promote equal employment opportunities.	\$	\$	

**Print Name:** John Bratsch

**Phone:** 559.730.3830

**Signature:**



**Prepared by:** John Bratsch

**Print Title:** Dean, HR/Legal Affairs

**E-Mail Address:** johnbr@cos.edu

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**Contact Phone No:** 559.730.3830



September 30, 2021

As noted above, the Sequoias Community College District EEO committee spent less money towards EEO efforts during the 2020-2021 year than it did during the 2019-2020 year (down approximately \$5,200 from the previous year). The lack of spending can be partly attributed to the fact that staff worked the majority of 2020-21 remotely (due the pandemic).

For the 2020-2021 academic year, plans include:

- Throughout the year, our district plans to host more equity and EEO related summits and workshops with guest speakers. Speakers and costs unknown at this time.
- Unfortunately, however, because of the current Pandemic, increased recruitment efforts will be problematic due to less travel and participation in face-to-face events.

Sincerely,

John Bratsch (Dean, HR/Legal Affairs)

## John Bratsch

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**From:** Lauren Fishback  
**Sent:** Friday, September 25, 2020 7:54 AM  
**To:** COSeNEWS  
**Subject:** Reminder! Equity Summit is today! Join via Zoom

**Follow Up Flag:** Flag for follow up  
**Flag Status:** Flagged

Good Morning,

Please join COS for the Equity Summit. The Summit is today from 9:00am-2:00pm. You won't want to miss Guest and Keynote Speaker, Lasana Hotep during the 12:00pm session. Below you will find the zoom links to each session.

If you plan to attend, please do not forget to complete the registration form. To register click on this link: <https://cosequitysummit.eventbrite.com>.

Zoom Links:

**9:00am-10:00am**

Opening Remarks, Intention Setting and Historical Context

Password: COS

Phone Option: 1-669-900-6833

**10:00am-11:00am**

Equitable Approach to Student Onboarding

Phone Option: 1-669-900-6833

Data Reporting and Bias Awareness

Password: 1AfwPe

Phone Option: 1-669-900-6833

BIT Reporting and Maxient System

Password: COSBIT

Phone Option: 1-669-900-6833

**12:00pm-1:00pm**

Guest and Keynote Speaker, Lasana Hotep

Password: COS

Phone Option: 1-669-900-6833

**1:00pm-2:00pm**

EEO Recruiting and Retaining Diverse Faculty

Passcode: equity

Phone Option: 1-669-900-6833

Faculty and Staff Mentoring

Password: 047128

Phone Option: 1-669-900-6833

Serving Students, Intersectional Identities

Phone Option: 1-669-900-6833

COLLEGE OF THE  
SEQUOIAS

# EQUITY SUMMIT

September 25, 2020  
9:00 am - 2:00 pm

SEQUOIA

Join COS for the Equity Summit  
**Featuring Keynote Speaker, Lasana Hotep**

9:00 am - 10:00 am

Opening Remarks, Historical Context  
& Intention Setting

10:00 am - 11:00 am

Breakout Session 1

Session 1 - COS Student Onboarding  
Session 2 - Data Reporting and Bias Awareness  
Session 3 - BIT Reporting/Maxient system

11:00 am - 12:00 pm

Lunch Break

12:00 pm - 1:00 pm

Keynote Presentation followed by Q&A  
Lasana Hotep

1:00 pm - 2:00 pm

Breakout Session 2

Session 4 - EEO Recruiting & Retaining Diverse Faculty  
Session 5 - Faculty & Staff Mentoring  
Session 6 - Serving Students' Intersectional Identities

**Registration <https://cosequitysummit.eventbrite.com>**



Lauren Fishback  
Director, Marketing and Public Relations

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