

Equity PROJECT Application

Description

EDAC Equity Projects consist of activities and research that upon completion will add to the of equity practices of the intuition or increase equity outcomes for students, faculty, and staff at COS in alignment with equity goals outlined in The COS Misson Statement, The COS Equity Plan, EDAC Initiatives, the COS Strategic Plan, or the <a href="Chancellor's Chancellor's Chancellor's Call to Action.

Individuals or groups can complete and receive compensation for Equity Projects that have the goal of addressing specific equity issues at College of the Sequoias. These projects can be designed to benefit a unit, department, division, campus, and/or the entire institution.

Full-time faculty, part-time faculty, and classified staff are all invited to apply for equity projects. (If you are full-time faculty, please consider applying for an Institutional Improvement Project (IIP) instead of a "big project"; the application is similar, but an IIP provides 20% reassigned time, and the compensation is higher. Please talk to the FEC chair more information. EDAC funds cannot be approved in addition to an IIP, sabbatical, or other funding for the same project).

Details

There are two stipends available based on the estimation of how many hours the project will take to be completed:

	Hours of Work	Stipend Amount
Small Project	~10-20 hours	\$1000
Big Project	~More than 20	\$2000

The application includes a short narrative connecting your work to equity goals. At the end of the semester, participants provide a summary of their work, sharing the results of their project with EDAC. Stipends will be given after successful completion.

Timeline:

Applications for Equity projects may be submitted twice a year for each semester (*Fall & Spring*).



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Note: Once completed, send to your dean for signature, then submit to **EDAC@cos.edu** for consideration.

Short questions: Please complete the table and all the following questions, attach additional documents asneeded to thoroughly answer all questions.

Title/ One Sentence Description of the Project	
Semester you applying for?	
Individual or group?	
If Group: Who is the project coordinator/ main contact?	
Is this a big or small project? (as defined above) If Group: List each person and whether they are applying for the \$1,000 or \$2,000 stipend	

1. Describe the EDAC Equity Project. Include goals and a basic timeline. If applying as a group, include who is responsible for what part of the project.



2.	Explain the need for the project at the unit, division, or institutional level.
3.	Explain how the project will meet the equity goals outlined in The COS Mission Statement, The COS Equity Plan, EDAC Initiatives, the COS Strategic Plan, or the Chancellor's Office's Call to Action.
4.	Include clear assessment method to verify completion and effect of the project.



APPROVAL SIGNATURES

A Deans signature is required before submission. The Deans signature is to ensure your area Dean is aware of the proposed work. EDAC maintains the responsibility to approve or deny projects. After the Deans signature please submit your project proposal to EDAC@cos.edu.

Dean	Date
Dean's comments:	
Admin EDAC co-chair	Date
Faculty EDAC co-chair	Date
Admin and Faculty Co-chair comments:	