

Committee/Council/Senate Report



Committee - Equity, Diversity, and Action

Purpose Statement: The Equity and Diversity Action Committee (EDAC) will be the consultative body of the District Governance Senate on academic and professional matters related to equity, diversity, and inclusion.

To meet its charge, the primary duties and responsibilities of EDAC are as follows:

1. Make recommendations for the creation, editing and reviewing of Board and Administrative Policies related to equity, diversity, and inclusion.
2. Make recommendations on institutional strategic planning related to equity, diversity, and inclusion.
3. Work with other constituent and governing groups, including Human Resources and Faculty Enrichment Committee, in providing equity, diversity, inclusion, and professional development and training to students, faculty, management, and staff.
4. Partner with the Equal Employment Opportunities Committee in the development, implementation, and assessment of the District Equal Employment Opportunity Plan regarding the hiring practices.
5. Promote change in attitudes, awareness, and practices regarding equity, diversity, and inclusion throughout the District.

Membership: • Administrator co-chair appointed by Superintendent/President or his/her designee

- Faculty co-chair elected by EDAC membership
- 5 administrators appointed by Superintendent/President
- 5 academic faculty (to include one adjunct faculty) appointed by faculty
- 5 non-academic staff and personnel (to include one representative from the Office of Research, Planning, and Institutional Effectiveness) appointed by respective constituent group(s), program, and/or office
- One student representative appointed by students
- Additional non-voting members as needed

<i>Initiatives</i>	<i>Evaluations</i>	<i>Results</i>	<i>Actions</i>
<p>Professional Development and Heritage Events - Engage in and Support Ongoing Professional Development and Heritage Events</p> <p>Initiative Status: Active</p> <p>Academic Year: 2022 - 2023</p> <p>Start Date: 09/14/2022</p>	<p>Directly related to Outcome</p>	<p>Report Type: Mid-Year</p> <p>Result: Carried Forward</p> <p>Events: a system has been established for subgroup review of event proposals.</p> <p>Projects: subgroup continues to meet as needed to review and rate project proposals.</p> <p>Forms for both event and project proposals have been revised following feedback from committee members and area deans.</p> <p>Over half of available funds are currently committed to event and project activities. (03/06/2023)</p>	<p>Action: EDAC will continue to</p>
		<p>Report Type: Beginning of Year</p>	

<i>Initiatives</i>	<i>Evaluations</i>	<i>Results</i>	<i>Actions</i>
	Directly related to Outcome	Result: Carried Forward EDAC funding process (rubric, proposal, etc.) has been put in place and proposals are being submitted and approved. (09/23/2022)	meet and review proposals. Also, subgroup will continue to improve process, as needed. (09/23/2022)
Equity Website - Create a website that centralizes resources for equity work and efforts. Initiative Status: Active Academic Year: 2022 - 2023 Start Date: 09/14/2022	Directly related to Outcome	Report Type: Mid-Year Result: Carried Forward The website committee has met and is gathering ideas for the content to be included on the website. The committee is also reviewing other schools with model equity websites. (03/06/2023)	