

COLLEGE OF THE SEQUOIAS COMMUNITY COLLEGE DISTRICT
Board of Trustees Meeting
July 12, 2021

**APPROVAL OF AMENDMENTS TO THE
EMPLOYMENT AGREEMENT BETWEEN THE DISTRICT
AND THE SUPERINTENDENT/PRESIDENT**

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Status: **Action**

Presented by: John Bratsch
Dean, Human Resource Services & Legal Affairs

Issue

The College of the Sequoias Community College District ("District") Board of Trustees must approve any/all amendments to employment agreements reached between the District and its employees.

Facts

Effective July 1, 2021, Dr. Brent Calvin (Superintendent/President) and the District have reached a tentative agreement on the attached amendments to Dr. Calvin's employment agreement.

Recommended Action

It is recommended the Board of Trustees formally approve the amendments to the employment agreement between Dr. Calvin and the District.

AMENDMENTS
to the
EMPLOYMENT AGREEMENT
between
BRENT CALVIN, SUPERINTENDENT/PRESIDENT
and
**THE COLLEGE OF THE SEQUOIAS COMMUNITY COLLEGE
DISTRICT**

Facts

1. Dr. Brent Calvin is currently employed as the Superintendent/President of the College of the Sequoias Community College District ("District") (see attached employment agreement, dated June 9, 2020) ("employment agreement").
2. Pursuant to this employment agreement, the District's Board of Trustees has the right to change Dr. Calvin's salary any year during his employment and such salary change shall not require a new agreement. Rather, any adjustment to Dr. Calvin's salary shall be approved in open session at a regularly scheduled meeting of the Board of Trustees and be in the form of a written amendment.
3. Additionally, pursuant to this employment agreement, upon receiving a positive evaluation, the Board of Trustees shall extend Dr. Calvin's contract term by an additional year; thereby establishing a new employment agreement duration.

Agreements

1. Effective July 1, 2021, Dr. Calvin's salary shall be Two Hundred, Eighty-Seven Thousand, Five Hundred Dollars and Zero Cents (\$287,500.00) The Superintendent/President's salary is payable in twelve (12) equal installments with a pro-ration for any periods of less than a full year of service.
2. As Dr. Calvin has received a positive evaluation (for the 2020-2021 year), his contract shall be extended by an additional year. Dr. Calvin's new contract duration shall be July 1, 2021 through June 30, 2025.

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Approved at the July 12, 2021 Board of Trustees meeting.

Date: _____, 2021

John Lehn, President
Board of Trustees
College of the Sequoias CCD

Date: _____, 2021

Brent Calvin,
Superintendent/President
College of the Sequoias CCD