

**EMPLOYEE EVALUATIONS**

The Board recognizes the evaluation of employees is an administrative responsibility and therefore authorizes the administration to proceed with conducting regular and timely employee evaluations as prescribed within the applicable employee collective bargaining agreements, or by law.

The Board further recognizes that a highly successful District must have staff members who are competent in all relevant areas.

Finally, the goal of evaluations shall be to assist employees to improve in the performance of their duties with appropriate follow-up as needed.

See: Administrative Procedure 7150

Reference: Accreditation Standard III.A.1.b  
Adopted: December 9, 2013  
Revised: November 4, 2019