



BUS 185: ETHICS IN BUSINESS & INDUSTRY

Proposer:**Name:**

Jessica Gutierrez

Email:

jessicagu@cos.edu

Effective Term:

Fall 2026

Does this course use a CA Common Course Number

No

Credit Status:

Credit - Degree Applicable

Subject:

BUS - Business

Course Number:

185

Discipline:

And/Or	(	Discipline	)
		Business	

Catalog Title

Ethics in Business and Industry

COS Course Description

The focus of this class will be on the application of ethics to contemporary issues occurring in today's business and industry. Students will also be exposed to the theoretical approaches to ethics.

Method of Instruction:

Distance Education

Lecture and/or Discussion

Course Units/Hours:**Course Units Minimum:**

3

Lecture Hours Minimum (week)

3

Lab Hours Minimum (week)

0

Activity Hours Minimum (week)

0

Total Contact Hours Minimum (semester)

52.5

Total Outside Hours Minimum (semester)

105

Total Student Learning Minimum Hours (semester)

157.5

Repeatability:

No

Open Entry/Exit:

No

Field Trips:

Not Required

Grade Mode:

Standard Letter

TOP Code:

050100 - * Business and Commerce, General

SAM Code:

D - Possibly Occupational

Course Content

COS Methods of Evaluation:

Essay quizzes or exams
Multiple choice tests
Oral presentations
Problem solving assignments or activities
Problem solving quizzes or exams
Short answer quizzes or exams
Written essays or extended papers

COS Course Topics:

COS Course Topics	
1	Managing Business Ethics
2	Deciding what's right: A Prescriptive Approach
3	Deciding what's right: A Psychological Approach
4	Addressing Individuals' Common Ethical Problems
5	Ethics as Organizational Culture
6	Managing Ethics and Legal Compliance
7	Managing for Ethical Conduct
8	Ethical Problems for Managers
9	Corporate Social Responsibility
10	Ethical Problems for Organizations
11	Managing for Ethics and Social Responsibility in a Global Environment

COS Course Objectives:

COS Course Objectives	
1	Examine the role and purpose of ethics in business
2	Present approaches to moral reasoning, case analysis, and resolving ethical dilemmas
3	Present ethical values considered especially relevant to business activity, such as respect for human dignity, honesty, fairness, and the development of trust
4	Understand the facilitators and barriers to good ethical judgement
5	Understand the aspects of an organizational culture and its influence on ethical decision making
6	Investigate the ethical obligations and problems in the relationship between employers and employees
7	Investigate the structure of Ethics Management
8	Present the concept of Corporate Social Responsibility, and explore its relevance to ethical business activity

- 9 Consider any moral obligations of businesses to the environment and recognize the increased difficulties of managing ethics when dealing with different cultures and foreign business assignments.

Course Outcomes:

Course Outcomes	
1	Understand and/or describe major theories of ethics.
2	Identify ethical issues or moral dilemmas when given a scenario.
3	Apply logical reasoning process to address and resolve ethical issues.

Assignments:

Assignment Type:	Details
Reading	Students will read chapters from the book as assigned. For example, Chapter 2 in the text book and case #1
Writing	Students will compose analytical case studies. For example, after reading the chapter and the case, type the questions and answers using proper grammar and punctuation.
Homework	Students will read the text, complete study guides and complete case studies.

Representative Texts, Manuals, and/or OER that is equivalent, Other Support Materials:

Texts used by individual institutions and even individual sections will vary. The list of representative texts must include at least one text with a publication date within five (5) years of the course outline approval date.

COS Textbooks or other support materials

Resource Type:	Details
Books	Managing Business Ethics Treviño, Linda K. and Katherine A. Nelson John Wiley & Sons, Inc. 8th 2021 9781119711001
Books	Ferrell/Fraedrich/Ferrell's Business Ethics: Ethical Decision Making & Cases 13th edition 2022

Transferable to CSU

Yes - Approved

This course will also be proposed for UC transfer.

No

COS General Education

COS GE Area 3: Arts & Humanities

COS GE C: Humanities

Other Degree Attributes

Degree Applicable

Not a Basic Skills Course

Distance Learning Addendum

BUS 185 DLA.pdf

Banner Title:

Ethics in Business & Industry

Curriculum Committee Approval Date:

02/04/2026

Academic Senate Approval Date:

02/11/2026

District Governing Board Approval Date:

03/09/2026



Course Control Number:

CCC000064585

Equity Review

Select elements of the COR that were reviewed for equity. Must select at least one:

Textbooks / Other Support Materials