

College of Sequoias provides this valuable benefit at no cost to you.

All Full-Time Employees

Term Life and AD&D Insurance

Safeguard the most important people in your life.

Think about what your loved ones may face after you're gone. Term life insurance can help them in so many ways, like covering everyday expenses, paying off debt, and protecting savings. AD&D provides even more coverage if you die or suffer a covered loss in an accident.

AT A GLANCE:

- A cash benefit of \$100,000 to your loved ones in the event of your death, plus a matching cash benefit if you die in an accident
- A cash benefit to you if you suffer a covered loss in an accident, such as losing a limb or your evesight
- Accident Plus If you suffer an AD&D loss in an accident, you may also receive benefits for the following on top of your core AD&D benefits: coma, plegia, education, child care, spouse training, and more.
- LifeKeys® services, which provide access to counseling, financial, and legal support
- *TravelConnect*SM services, which give you and your family access to emergency medical assistance when you're on a trip 100+ miles from home

You also have the option to increase your cash benefit by securing additional coverage at affordable group rates.

See the enclosed life insurance information for details.

ADDITIONAL DETAILS

Conversion: You can convert your group term life coverage to an individual life insurance policy without providing evidence of insurability if you lose coverage due to leaving your job or for another reason outlined in the plan contract. AD&D benefits cannot be converted.

Benefit Reduction: Coverage amounts begin to reduce at age 70 and benefits terminate at retirement. See the plan certificate for details.

For complete benefit descriptions, limitations, and exclusions, refer to the certificate of coverage.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

LifeKeys® services are provided by ComPsych® Corporation, Chicago, IL. ComPsych®, EstateGuidance® and GuidanceResources® are registered trademarks of ComPsych® Corporation. TravelConnectSM services are provided by On Call International, Salem, NH. ComPsych® and On Call International are not Lincoln Financial Group® companies. Coverage is subject to actual contract language. Each independent company is solely responsible for its own obligations.

Insurance products (policy series GL1101) are issued by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. Product availability and/or features may vary by state. Limitations and exclusions apply. Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates. Affiliates are separately responsible for their own financial and contractual obligations. Limitations and exclusions apply.

Benefits Overview | The Lincoln National Life Insurance Company



Full-Time Employees of College of Sequoias

Benefits At-A-Glance

AD&D Insurance

The Lincoln AD&D Insurance Plan:

- Provides a cash benefit to your loved ones if you die in an accident
- Provides a cash benefit to you if you suffer a covered loss in an accident
- Features group rates for
 College of Sequoias employees
- Includes LifeKeys® services, which provide access to counseling, financial, and legal support
- Also includes TravelConnect[™] services, which give you and your family access to emergency medical assistance when you're on a trip 100+ miles from home

| Employee | |
|-------------------------|---|
| Maximum coverage amount | 5 times your annual salary (\$300,000 maximum) in \$10,000 increments |
| Minimum coverage amount | \$10,000 |

Your employee AD&D coverage amount will reduce by 50% when you reach age 70. Benefits end when you retire.

| Spouse / Domestic Partner | |
|---------------------------|---|
| Maximum coverage amount | 50% of the employee coverage amount (\$150,000 maximum) in \$5,000 increments |
| Minimum coverage amount | \$5,000 |

You can secure AD&D insurance for your spouse / domestic partner if you select coverage for yourself.

Benefits end when you reach age 70 or retire, whichever comes first.

| Dependent Children | |
|---|--------------------------------------|
| 6 months to age 19 (to age 25 if full-time student) Maximum coverage amount | Up to \$10,000 in \$2,000 increments |
| Minimum coverage amount | \$2,000 |
| Age 14 Days to 6 months Maximum coverage amount | \$250 |

You can secure AD&D insurance for your dependent children when you choose coverage for yourself.

| Additional Plan Benefits | |
|--------------------------|----------|
| Safe Driver Benefit | Included |
| Education Benefit | Included |
| Spouse Training Benefit | Included |
| Felonious Assault | Included |
| Child Care Benefit | Included |
| Coma Benefit | Included |
| Common Disaster Benefit | Included |
| Exposure Benefit | Included |
| Disappearance Benefit | Included |
| Common Carrier Benefit | Included |
| Repatriation Benefit | Included |

Note: See the policy for details and specific requirements for each of these benefits

Benefit Exclusions

Like any insurance, this AD&D insurance policy does have exclusions. Benefits will not be paid if death results from suicide, or death/dismemberment occurs while:

- Intentionally inflicting or attempting to inflict injury to one's self
- Participating in a war, act of war, or riot
- Serving on full-time active duty in the armed forces of any state or country (this does not include duty of 30 days or less training in the Reserves or National Guard)
- Flying on any non-commercial airplane or aircraft, such as a hot air balloon or glider (see the contract for details and exceptions)
- Flying on a commercial airline or aircraft as a pilot or crewmember
- · Committing or attempting to commit a felony
- Deliberately inhaling gas (such as carbon monoxide) or using drugs other than those taken as prescribed by a licensed physician
- Driving while intoxicated, impaired, or under the influence of drugs

In addition, this AD&D insurance policy does not cover sickness or disease, including the medical and surgical treatment of a disease.

A complete list of benefit exclusions is included in the policy. State variations apply.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

LifeKeys® services are provided by ComPsych® Corporation, Chicago, IL. TravelConnectSM travel assistance services are provided by On Call International, Salem NH. On Call International must coordinate and provide all arrangements in order for eligible services to be covered. ComPsych® and On Call International are not Lincoln Financial Group companies and Lincoln Financial Group does not administer these Services. Each independent company is solely responsible for its own obligations. Coverage is subject to contract language that contains specific terms, conditions, and limitations.

Insurance products (policy series GL1101) are issued by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. Product availability and/or features may vary by state. Limitations and exclusions apply.



 $@2018\ Lincoln\ National\ Corporation\ -\ LCN-2016756-020518-07-R1.0-Group\ ID:\ SEQUOIAS2$

Voluntary AD&D Insurance At-A-Glance

Voluntary Accidental Death & Dismemberment Insurance Here's how little you pay with group rates.

Monthly Premium Calculation for You

The estimated monthly premium for AD&D insurance is determined by multiplying the desired amount of coverage (in increments of \$10,000) by the premium rate. See table at right for select coverage amounts.

Note: Rates are subject to change and can vary over time.

| Coverage Amount | Monthly Premium |
|--------------------|--------------------|
| \$10,000 | \$0.30 |
| \$50,000 | \$1.50 |
| \$100,000 | \$3.00 |
| \$150,000 | \$4.50 |
| \$300,000 | \$9.00 |

Monthly Premium Calculation for Your Spouse / Domestic Partner

The estimated monthly premium for AD&D insurance is determined by multiplying the desired amount of coverage (in increments of \$5,000) by the premium rate. See table at right for select coverage amounts.

Note: Rates are subject to change and can vary over time.

| Coverage Amount | Monthly Premium |
|--------------------|--------------------|
| \$5,000 | \$0.15 |
| \$20,000 | \$0.60 |
| \$50,000 | \$1.50 |
| \$100,000 | \$3.00 |
| \$150,000 | \$4.50 |

Monthly Premium Calculation for Your Dependent Children

The estimated monthly premium for AD&D insurance is determined by multiplying the desired amount of coverage (in increments of \$2,000) by the premium rate. See table at right for select coverage amounts.

Note: Rates are subject to change and can vary over time.

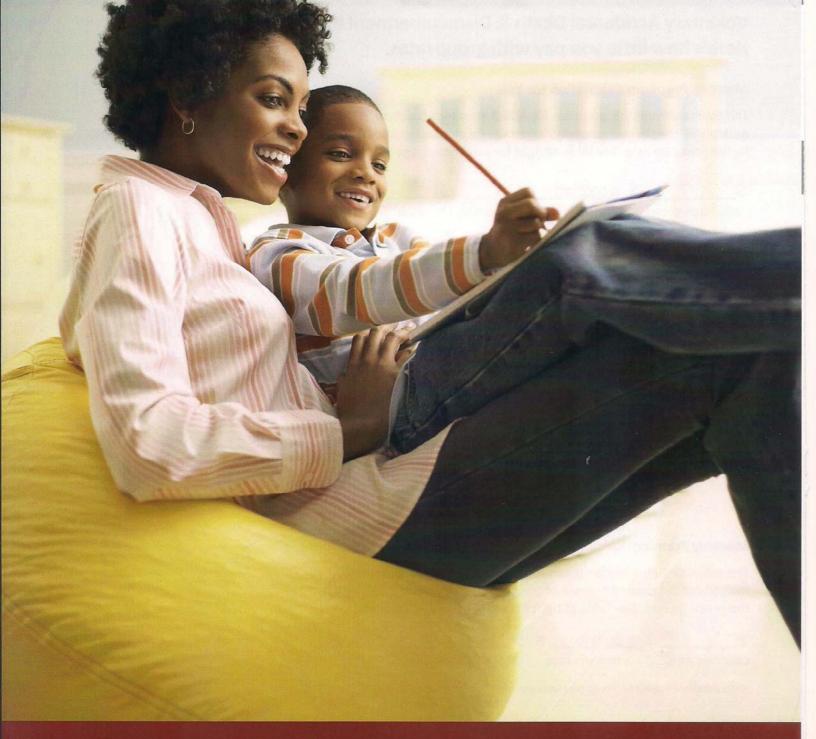
| Coverage Amount | Monthly Premium |
|--------------------|--------------------|
| \$2,000 | \$0.06 |
| \$4,000 | \$0.12 |
| \$6,000 | \$0.18 |
| \$8,000 | \$0.24 |
| \$10,000 | \$0.30 |

Note: You must be an active College of Sequoias employee to select coverage for a spouse / domestic partner and/or dependent children. To be eligible for coverage, a spouse / domestic partner or dependent child cannot be confined to a health care facility or unable to perform the typical activities of a healthy person of the same age and gender.

The Lincoln National Life Insurance Company Please see prior page for product information.

Voluntary AD&D Insurance Premium Calculation

LFE-ADD-BRC001-CA



Protect yourself and your loved ones with benefits *you* choose.

Your employer has partnered with Lincoln to give you even more benefit options that you can purchase at affordable group rates — in addition to the benefits you get at no cost. So you can secure the financial future for yourself and your loved ones by choosing the benefits that are right for you.



Full-Time Employees of College of Sequoias Benefits At-A-Glance

Term Life Insurance

The Lincoln Term Life Insurance Plan:

- Provides a cash benefit to your loved ones in the event of your death
- Features group rates for
 College of Sequoias employees
- Includes LifeKeys® services, which provide access to counseling, financial, and legal support services
- Also includes TravelConnect SM
 services, which give you and
 your family access to
 emergency medical assistance
 when you're on a trip 100+
 miles from home

| Employee | |
|--|--|
| Newly hired employee guaranteed coverage amount | \$150,000 |
| Continuing employee guaranteed coverage annual increase amount | Choice of \$10,000 or \$20,000 |
| Maximum coverage amount | 5 times your annual salary (\$300,000 maximum in increments of \$10,000) |
| Minimum coverage amount | \$10,000 |
| Spouse / Domestic Partner | |
| Newly hired employee guaranteed coverage amount | \$50,000 |
| Continuing employee guaranteed coverage annual increase amount | Choice of \$5,000 or \$10,000 |
| Maximum coverage amount | 50% of the employee coverage amount (\$150,000 maximum in increments of \$5,000) |
| Minimum coverage amount | \$5,000 |
| Dependent Children | a II dan walio da anima da anamania |
| 6 months to age 19 (to age 25 if full-time student) guaranteed coverage amount | \$10,000 |
| Age 14 days to 6 months guaranteed coverage amount | \$250 |

What your benefits cover

Employee Coverage

Guaranteed Life Insurance Coverage Amount

- Initial Open Enrollment: When you are first offered this coverage, you can choose a coverage amount up to \$150,000 without providing evidence of insurability.
- Annual Limited Enrollment: If you are a continuing employee, you can increase your coverage amount by \$10,000 or \$20,000 without providing evidence of insurability. If you submitted evidence of insurability in the past and were declined for medical reasons, you may be required to submit evidence of insurability.
- If you decline this coverage now and wish to enroll later, evidence of insurability may be required and may be at your own expense.
- You can increase this amount by up to \$20,000 during the next limited open enrollment period.

Maximum Life Insurance Coverage Amount

- You can choose a coverage amount up to 5 times your annual salary (\$300,000 maximum) with evidence of insurability. See the Evidence of Insurability page for details.
- The maximum coverage amount for employees 70 and older who are electing coverage for the first time is \$50,000.
- Your coverage amount will reduce by 50% when you reach age 70

Spouse / Domestic Partner Coverage - You can secure term life insurance for your spouse / domestic partner if you select coverage for yourself.

Guaranteed Life Insurance Coverage Amount

- Initial Open Enrollment: When you are first offered this coverage, you can choose a coverage amount up to 50% of your coverage amount (\$50,000 maximum) for your spouse / domestic partner without providing evidence of insurability.
- Annual Limited Enrollment: If you are a continuing employee, you can increase the coverage amount for your spouse /
 domestic partner by \$5,000 or \$10,000 without providing evidence of insurability. If you submitted evidence of
 insurability in the past and were declined for medical reasons, you may be required to submit evidence of insurability.
- If you decline this coverage now and wish to enroll later, evidence of insurability may be required and may be at your own expense.
- You can increase this amount by up to \$10,000 during the next limited open enrollment period.

Maximum Life Insurance Coverage Amount

• You can choose a coverage amount up to 50% of your coverage amount (\$150,000 maximum) for your spouse / domestic partner with evidence of insurability.

Dependent Children Coverage - You can secure term life insurance for your dependent children when you choose coverage for yourself.

Guaranteed Life Insurance Coverage Options: \$2,000, \$4,000, \$6,000, \$8,000, and \$10,000.

Additional Plan Benefits

| Accelerated Death Benefit | Included |
|---------------------------|----------|
| Premium Waiver | Included |
| Conversion | Included |
| Portability | Included |

Benefit Exclusions

Like any insurance, this term life insurance policy does have exclusions. A suicide exclusion may apply. A complete list of benefit exclusions is included in the policy. State variations apply.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

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Insurance products (policy series GL1101) are issued by The Lincoln National Life Insurance Company (Fort Wayne, IN), which does not solicit business in New York, nor is it licensed to do so. Product availability and/or features may vary by state. Limitations and exclusions apply.



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Supplemental Life Insurance Benefits At-A-Glance

Monthly Supplemental Life Insurance Premium Here's how little you pay with group rates.

| Employee Age | Life Premium |
|-----------------|-----------------|
| Range | Rate |
| 0 - 24 | 0.0000300 |
| 25 - 29 | 0.0000300 |
| 30 - 34 | 0.0000400 |
| 35 - 39 | 0.0000700 |
| 40 - 44 | 0.0001300 |
| 45 - 49 | 0.0001900 |
| 50 - 54 | 0.0004000 |
| 55 - 59 | 0.0006200 |
| 60 - 64 | 0.0006400 |
| 65 - 69 | 0.0011600 |
| 70 - 74 | 0.0030900 |
| 75 - 79 | 0.0125900 |
| 80 - 99 | 0.0125900 |

Group Rates for You

The estimated monthly premium for life insurance is determined by multiplying the desired amount of coverage (in increments of \$10,000) by the employee age-range premium rate.

\$____ X ___ = \$___ coverage amount premium rate monthly premium

Note: Rates are subject to change and can vary over time.

0 - 240.0000300 25 - 29 0.0000300 30 - 34 0.0000400 35 - 39 0.0000700 40 - 44 0.0001300 45 - 49 0.0001900 50 - 54 0.0004000 55 - 59 0.0006200 60 - 64 0.0006400 65 - 69 0.0011600

Group Rates for Your Spouse / Domestic Partner

The estimated monthly premium for life insurance is determined by multiplying the desired amount of coverage (in increments of \$5,000) by the employee age-range premium rate.

\$____ X ___ = \$___ coverage amount premium rate monthly premium

Note: Rates are subject to change and can vary over time.

Dependent Children Monthly Premium for Life Insurance Coverage

| Coverage Amount | Monthly Premium |
|--------------------|--------------------|
| \$2,000 | \$0.40 |
| \$4,000 | \$0.80 |
| \$6,000 | \$1.20 |
| \$8,000 | \$1.60 |
| \$10,000 | \$2.00 |

Group Rates for Your Dependent Children

One affordable monthly premium covers all of your eligible dependent children.

Note: You must be an active College of Sequoias employee to select coverage for a spouse / domestic partner and/or dependent children. To be eligible for coverage, a spouse / domestic partner or dependent child cannot be confined to a health care facility or unable to perform the typical activities of a healthy person of the same age and gender.

The Lincoln National Life Insurance Company
Please see prior page for product information.

Supplemental Life Insurance Premium Calculation

LFE-ENRO-BRC001-CA



The Lincoln National Life Insurance Company

Group Insurance Service Office P.O. Box 2616, Omaha, NE 68114 Phone: 800-423-2765 Fax: 877-573-6177 Email: Ifgenrollments@LFG.com

EVIDENCE OF INSURABILITY INFORMATION

Instructions for Employee Applicant (Please complete the required sections as noted below.)

- 1. If you are providing evidence of insurability for:
 - a. Applicant (Employee) insurance only Complete Sections A, C, D, E, F, G and H.
 - b. Dependent (Spouse, Domestic Partner) insurance only Complete all sections of this form.
 - c. Applicant (Employee) and Dependent (Spouse, Domestic Partner) insurance Complete *all* sections of this form.

NOTE: Evidence of insurability is not required for children.

- 2. Complete the form in ink, and sign and date after **Section H**. Retain a copy of this form for your records.
- 3. Complete, sign, and date the **AUTHORIZATION** for Applicant and Dependent Applicant.
- 4. Read the NOTICE OF INSURANCE INFORMATION PRACTICES and retain it for your records.
- 5. Return your completed form to:

The Lincoln National Life Insurance Company Group Insurance Service Office P.O. Box 2616 Omaha, NE 68114

Email: Ifgenrollments@LFG.com

Or fax the form to: 877-573-6177

Please take the following steps to avoid delays in our evaluation of your request for insurance:

- -Follow all instructions on this sheet.
- -Answer all questions (yourself and your dependents) on the form.
- -Provide full and complete information for any questions requiring additional details.
- -Provide complete names and addresses of any doctors and hospitals.

Any incomplete or incorrect information could result in a delay.

NOTE: Insurance is not effective until the company approves in writing. We will notify you of your approval status.

If you have questions on completing this form, please contact Lincoln Financial Group Customer Service at 800-423-2765, or email us at clientservices@lfg.com.



The Lincoln National Life Insurance Company

Group Insurance Service Office P.O. Box 2616, Omaha, NE 68103-2616 Phone: 800-423-2765 Fax: 877-573-6177

Email: Ifgenrollments@LFG.com

EVIDENCE OF INSURABILITY INFORMATION

Please submit this form to THE LINCOLN NATIONAL LIFE INSURANCE COMPANY (the Company). Insurance that requires evidence of insurability will not be effective until the Company approves in writing.

| Employer Completes this Section. | | | | |
|--|--|--|--|--------------------------|
| Group Name: | Group II | D/Number/Code: | | |
| Billing Division or Location: | Sort Gro | up/Code: | | |
| Policy #(s): | | | | |
| Complete and return this entire form. Prin | t clearly in ink. Inc | omplete forms will delay | processing. | |
| A. Applicant (Employee) Insurance Inform | ation | | | |
| | dle Name/MI | Last Name | | |
| Social Security Number Date of Bir | th State | of Birth Employee IC |) | |
| Street Address (Include Apt. or Suite Number) | | City | State | Zip |
| Cell Phone Home Pho | ne - | Work Phone | Bes | t Time To Call AM/PM |
| Email Address | | Gend Marit | = | ale Female arried Single |
| Average Hours Worked Per Week: Full- | Time Part-Tim | ne Employee Occupa | tion: | |
| Familiana Dilamba Diwadiba District | | | | |
| Earnings: Hourly Weekly Month | ly 🔛 Yearly 💲 | Date | of Employment: | |
| | | | | |
| Is the Employee Actively at Work? Yes No |) | Date | of Rehire: | |
| Is the Employee Actively at Work? Yes No | up insurance you a | Date on the property of the pr | of Rehire: | |
| Is the Employee Actively at Work? Yes No | up insurance you a | Date or applying for. All in use includes your Dome | of Rehire: | |
| Is the Employee Actively at Work? Yes No. Mark the box or boxes for each type of gro limitations and exclusions stated in the policy at | up insurance you a | Date or applying for. All in use includes your Dome | of Rehire: | ts are subject to the |
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| Is the Employee Actively at Work? Yes No Mark the box or boxes for each type of gro limitations and exclusions stated in the policy at Type of Group Insurance Life (Employee) Dependent Life (Spouse) Short Term Disability (STD) Long Term Disability (LTD) Voluntary/Optional Life (Employee) Voluntary/Optional Life (Spouse) Voluntary/Optional/Buy-Up Short-Term | up insurance you a and certificate. (Spo Current Amou \$\$ \$\$ \$\$ \$\$ \$\$ | Date of the property of the pr | surance amount stic Partner.) Amount \$\$ \$\$ \$\$ \$ | ts are subject to the |
| Mark the box or boxes for each type of grolimitations and exclusions stated in the policy at Type of Group Insurance Type of Group Insurance Life (Employee) Dependent Life (Spouse) Short Term Disability (STD) Long Term Disability (LTD) Voluntary/Optional Life (Employee) Voluntary/Optional Life (Spouse) Voluntary/Optional/Buy-Up Short-Term Disability (STD) Voluntary/Optional/Buy-Up Long-Term | p insurance you a and certificate. (Spo Current Amou | Date of the property of the pr | surance amount stic Partner.) Amount \$\$ \$\$ \$\$ \$\$ \$ | ts are subject to the |

| First Name | Middle Nam | e/MI Last Name | | | |
|--------------------------------|----------------------------|-----------------------|---------|-------------|--------|
| Social Security Number | Date of Birth | State of Birth | Gender: | Male | Female |
| Provide contact information | on if different than the E | mployee information a | bove. | | |
| Street Address (Include Apt. o | or Suite Number) | City | State | Zip | |
| | | | | | |
| Cell Phone | Home Phone | Work Pho | one | Best Time T | o Call |

STATEMENT OF HEALTH

C. Medical Information – Applicants complete if applying for ANY insurance. Height: _____Ft____In. Weight: _____lbs. **Employee:** Height: _____Ft___ Weight: _____lbs. Spouse: **Employee** Spouse In the past 12 months, has anyone applying for insurance smoked a cigarette, cigar or pipe, chewed Yes No Yes No tobacco or used tobacco or nicotine in any form? D. Medical Information – Applicants complete if applying for Life or Disability insurance. You must answer YES or NO for each question per Applicant to avoid a processing delay. If you answer YES to ANY part of ANY question below, provide complete details in Section E (Additional Details), including condition, treatment, and names of medication. **Employee Spouse** Within the past 7 years, to the best of your knowledge, has anyone applying for insurance had, or been diagnosed or treated by a member of the medical profession for a condition/undergone a procedure listed below: Coronary artery disease, angina, heart attack, cardiac angioplasty, bypass surgery or stent placement, cardiomyopathy, congestive heart failure, aortic or cardiac aneurysm, peripheral vascular disease, vascular angioplasty, endarterectomy, carotid artery disease, heart or heart valve, atrial fibrillation, abnormal heart rhythm, implantation of pacemaker, or stroke; liver disease, hepatitis, cirrhosis, chronic kidney disease, kidney failure, kidney disease requiring dialysis, kidney stones, polycystic kidney disease, or nephritis; emphysema, chronic Yes No Yes No obstructive pulmonary disease (COPD), chronic pulmonary disease, cardio-pulmonary disease requiring oxygen, chronic bronchitis, asthma, sarcoidosis, or sleep apnea; mental or nervous disease requiring treatment (including hospital confinement) by a physician, psychiatrist, psychologist, counselor or therapist; alcoholism, drug or substance abuse; internal cancer, lymphoma, melanoma, or leukemia; diabetes, or epilepsy? Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC), or as a result of a positive ELISA test followed by a positive Western Blot test, tested positive for antibodies to HIV (Human Immunodeficiency Virus) for the purpose of obtaining insurance? Yes No Yes No CALIFORNIA LAW PROHIBITS AN HIV TEST FROM BEING REQUIRED OR USED BY HEALTH INSURANCE COMPANIES AS A CONDITION OF OBTAINING HEALTH INSURANCE COVERAGE. Has anyone applying for insurance ever been diagnosed by a member of the medical 2. Yes No Yes No profession with hypertension (high blood pressure)? If 2a is Yes, within the last year, has that person had a systolic (top number) blood pressure reading higher than 150 more than once or a diastolic (bottom number) blood pressure Yes No Yes No reading higher than 100 more than once? If 2a is Yes, is anyone applying for insurance taking three or more medications for hypertension (high blood pressure) or had their medications changed or increased within Yes No Yes No the past 6 months? Is anyone applying for insurance currently under observation or treatment by a physician? Yes No Yes No Is anyone applying for insurance currently taking any medication(s) prescribed by a Yes No Yes No physician? Within the past 5 years, to the best of your knowledge, has anyone been diagnosed or treated by a member of the medical profession for a condition/undergone a surgical procedure for: Thoracic outlet syndrome, backache, or back strain; whiplash, torticollis, ankylosis, vertebrae fracture, spondylosis, spondylolysis, spondylolisthesis, intervertebral rupture, herniation or Yes No Yes No protrusion of a disc (slipped disc), kyphosis (roundback or Kelso's hunchback), lordosis (curvature of spine), scoliosis; or sciatica? b. Osteoarthritis, Rheumatoid Arthritis, or degenerative joint disease? Yes No Yes No Injury to or damage to the ligaments, cartilage, or meniscus of the knee? Yes No Yes No Within the past 24 months, to the best of your knowledge, other than colds, flu or normal Yes pregnancy, has anyone applying for insurance lost time from work more than 5 consecutive days Yes No No due to disability, illness, injury or mental or nervous disorder? Has anyone applying for insurance been told by a member of the medical profession that Yes No Yes No medical, surgical, psychiatric or rehabilitative care is required in the next 24 months?

Yes

No

Yes

No

Is anyone applying for **Disability** insurance currently pregnant?

E. Additional Details

| Provide (| details for any que | estions answered YES in | SECTION D. (Attach | additional sl | heet, if neede | ed). |
|--------------------|---------------------|-------------------------|------------------------|----------------------|----------------------|--------------------------------------|
| Question Number | Applicant Name | Condition & | Treatment/ Names of | Date of Diagnosis | Current Status of | Attending Physician's Name, Address, |
| | | Length of Condition | Medication | | Condition | and Phone Number |
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F. Medical Information – Applicants complete if applying for Critical Illness insurance. You must answer YES or NO for each question per Applicant to avoid a processing delay.

| MUST BE COVERED FOR MEDICAL, HOSPITAL, AND SURGICAL COVERAGE TO APPLY.* | Spouse | | | | | | |
|--|---|----------|--|--|--|--|--|
| Within the past 7 years, to the best of your knowledge, has anyone applying fo insurance been diagnosed or treated by a member of the medical profession fo Systemic Lupus, Type I or II Diabetes, Acquired Immune Deficiency Syndrome (AIDS or AIDS Related Complex (ARC), or sarcoidosis? CALIFORNIA LAW PROHIBITS AN HIV TEST FROM BEING REQUIRED OR USED BY HEALTH INSURANCE COMPANIES AS A CONDITION OF OBTAINING HEALTH INSURANCE COVERAGE. | r .) YesNo Y | ∐Yes | | | | | |
| Within the past 7 years, to the best of your knowledge, has anyone applying for insurance been diagnosed or treated by a member of the medical profession for a condition for which a Pacemaker has been installed, or been diagnosed with or received treatment for any type of fibrillation, coronary artery disease, atherectomy or any type of heart surgery, heart attack, congestive heart failure, cardiomyopathy stroke, transient ischemic attack, congenital heart disease, chronic anticoagulation therapy? | a r y Yes No | ∐Yes | | | | | |
| 3. Is anyone applying for insurance currently taking three or more high blood pressure (HBP) medications or had HBP medications changed or increased within the past six months? | | □Yes □No | | | | | |
| 4. Within the past 7 years, to the best of your knowledge, has anyone applying fo insurance been diagnosed or treated by a member of the medical profession fo internal cancer, lymphoma, leukemia or melanoma? | | □Yes □No | | | | | |
| 5. Within the past 7 years, to the best of your knowledge, has anyone applying fo insurance been diagnosed or treated by a member of the medical profession fo Cystic fibrosis, renal hypertension or any chronic kidney disease or condition (no including stones), kidney disease requiring dialysis, kidney failure, chronic obstructive pulmonary disease, emphysema, pulmonary fibrosis, Hepatitis or live disease or disorder (not including Hepatitis A), cirrhosis of the liver, any organ transplant, or donor? | r t _C Yes No r | ∐Yes | | | | | |
| 6. Within the past 7 years, to the best of your knowledge, has anyone applying fo insurance been diagnosed or treated by a member of the medical profession fo glaucoma or retinitis pigmentosa? | | ☐Yes ☐No | | | | | |
| Is each Applicant covered by an individual or group insurance policy or contract that arranges or provides medical, hospital, and | | | | | | | |

surgical coverage not designed to supplement other private or governmental plans?

Yes No (If No, Critical Illness insurance shall not be issued.)

^{*}FOR CRITICAL ILLNESS INSURANCE: A PERSON MUST BE COVERED BY AN INDIVIDUAL OR GROUP POLICY OR CONTRACT THAT ARRANGES OR PROVIDES MEDICAL, HOSPITAL, AND SURGICAL COVERAGE NOT DESIGNED TO SUPPLEMENT OTHER PRIVATE OR GOVERNMENTAL PLANS. BOTH THE EMPLOYEE AND SPOUSE MUST BE COVERED BY SUCH A PLAN IF APPLYING FOR CRITICAL ILLNESS FOR DEPENDENT SPOUSE.

| | - | 0, | | (- | , | | | | | | | | | | | | |
|-----------------|--------|---------------|----------|---------|---------|---------------|--------|--------|--------|---------------|--------------|--------|--------|---------|-------|--------|--------|
| A PERSOI | N MAY | BE CO | MMITTIN | IG INSU | JRANCE | FRAUD | IF HE | OR SH | IE SUB | MITS | AN AP | PLICAT | ION (| CONTAI | NING | A FAI | SE OR |
| DECEPTIV | E STAT | TEMENT | WITH T | HE INT | ENT TO | DEFRA | UD (0 | R KNO | WING | THAT | HE OF | SHE | IS HE | LPING | TO [| DEFRAL | ID) AN |
| INSURAN | CE CON | MPANY. | THE FA | LSITY O | F ANY | STATEM | ENT IN | THIS | APPLIC | ATION | SHALL | NOT | BAR ' | THE RIC | GHT 1 | ro rec | OVERY |
| UNDER TI | HE POL | ICY UNL | ESS SUCH | H FALSE | STATEN | IENT W | AS MAI | DE WIT | H ACTU | JAL IN | TENT T | O DEC | EIVE C | OR UNL | ESS I | MATE | RIALLY |
| AFFECTED | EITHE | R THE A | CCEPTAN | CE OF T | HE RISK | OR THE | HAZAR | D ASSU | JMED E | BY THE | INSUR | ER. | | | | | |

G. Fraud Warning/State Disclosure(s)

| п. | Acknowledgments and Declarations (initial each item and sign where indicated.) | | | | | | |
|-------------|---|------------|--------|-------------|-----------|--|--|
| 1. | I request the insurance for which I am (or may become) or my Spouse is (or may become) eligible under group policies issued by The Lincoln National Life Insurance Company; (initials) | | | | | | |
| 2. | I represent to the best of my knowledge and belief that the above Statement of Health is item answered yes is fully disclosed; (initials) | true and | comp | lete, and t | hat each | | |
| 3. | I represent that if the above Statement of Health has been completed to obtain insurance for reviewed with my Spouse the responses and information supplied on behalf of my Spouse the best of our knowledge and belief, the Spouse portion of the Statement of Health is answered yes is fully disclosed; (initials) | in the Sta | temer | nt of Healt | h, and to | | |
| 4. | I acknowledge that I have read the Fraud Warning/State Disclosure(s); (initials) | | | | | | |
| 5. | I understand that for continued eligibility I must remain an active employee working at lea continue insurance as outlined in the contract; and (initials) | st the min | imum | hours or c | therwise | | |
| 6. | The attached AUTHORIZATION has been completed and signed by me (Employee Application been completed and signed by the (Spouse) Applicant (initials) | ant). A se | parate | e authoriza | ation has | | |
| Sigr | nature of (Employee) Applicant: X | _ Date: | / | _/ | | | |
| Sigr | nature of (Spouse) Applicant: X | _ Date: | _/_ | _/ | | | |
| PA۱ | YROLL DEDUCTION AUTHORIZATION (Sign where indicated): | | | | | | |
| I au | thorize any required deductions from my earnings. | | | | | | |
| Sign | nature of (Employee) Applicant: X | Date: | / | / | | | |

GL4A 18 CA

PLEASE COMPLETE THE ATTACHED AUTHORIZATION
(EACH APPLICANT MUST COMPLETE AND SIGN HIS/HER OWN AUTHORIZATION)
Return all pages to avoid processing delays.

AUTHORIZATION FOR RELEASE OF INFORMATION

| | , | ze any physician, medical professional, medical fac r MIB, Inc. ("MIB") to release information from the r | |
|------|--|--|---|
| 1. | Applicant/Patient Name:(Last) | (First) | (Middle) |
| | Date of Birth:/ | Social Security Number: | |
| This | s Authorization covers any periods of medical | I treatment during the last seven years. | |
| 2. | facilities); and | nedical records including: ment or prognosis of my medical condition (includin d information maintained by physicians, pharma | |
| 3. | Information is to be released to: EMSI (Exacompany or its reinsurers. | amination Management Services Incorporated), Th | ne Lincoln National Life Insurance |
| 4. | the information obtained with this Authoriza | this information is to evaluate my application for ation to determine eligibility for insurance; and will providers of a business or legal service concerned with may be further authorized by me. | only release such information: |
| 5. | I authorize The Lincoln National Life Insurar health information about me to MIB, Inc. i detection programs. | nce Company, or its reinsurers, to disclose Protecte in the form of a brief coded report for participation | ed Health Information or personal on in MIB's fraud prevention and |
| | I further understand that refusal to sign this | Authorization may result in denial of eligibility for t | this insurance. |
| 6. | I understand the information used or disclorand may no longer be protected by federal information. | osed pursuant to this Authorization may be subject ral law, however, the Company contractually requ | t to re-disclosure by the recipient lires the recipient to protect the |
| 7. | in reliance on this Authorization; or 2) the C insurance with the Company. If written re | zation in writing at any time, except to the extent: Company is using this Authorization in connection we exocation is not received, this Authorization will be e of signing. To initiate revocation of this Authorization | with a contestable claim under my e considered valid for a period of |
| 8. | A photocopy of this Authorization is to be co | onsidered as valid as the original. | |
| 9. | I acknowledge that I have received the attac | ched Notice of Information Practices. | |
| 10. | I understand that I am entitled to receive a c | copy of this Authorization. | |
| Sigi | nature of Applicant: X | D | Pate:/ |

NOTICE OF INSURANCE INFORMATION PRACTICES

COLLECTION OF INFORMATION

This NOTICE is provided in compliance with your state's Insurance Information and Privacy Protection Act.

In order to provide insurance on a fair and equitable basis, we must collect information about you and others for whom insurance may be provided. This information may include age, occupation, physical condition, health history, prescription drug records, general reputation, mode of living and other personal characteristics.

You will provide much of the information. We may collect or verify information by personal interviews and by otherwise contacting Medical professionals and institutions, pharmacy benefit managers, employers, business associates, friends, neighbors and other insurance companies. We may ask insurance support organizations to collect information and submit an investigative consumer report. That organization may disclose the contents of the report to others for which it performs such services. You may request a copy of the report or a personal interview in connection with it.

DISCLOSURE OF INFORMATION

The law allows disclosure of certain information without your authorization in response to a valid administration or judicial order, as permitted or required by law, or to:

- 1. Persons or organizations performing professional, business or insurance functions for us;
- Our agents, insurance support organizations or consumer reporting agencies;
- 3. Medical professionals and medical-care institutions;
- 4. Persons or organizations conducting bonafide actuarial or scientific research studies, audits or evaluations;
- 5. Insurance regulatory, law enforcement or other governmental authorities;
- 6. Persons or organizations involved in any sale, transfer, merger or consolidation of our business; and
- 7. Group Policyholders, certificate holders, professional peer review organizations, or persons having legal or beneficial interest in a policy of insurance.

We do NOT disclose to our affiliates any information we receive about you from a consumer reporting agency. We do NOT disclose your nonpublic personal information to third parties except as necessary to provide you our products and services.

We, or our reinsurers, may also release information in our file to other insurance companies to whom you may apply for life or health insurance, or to whom a claim for benefits may be submitted.

MIB, Inc

Information regarding your insurability will be treated as confidential. The Lincoln National Life Insurance Company or its reinsurers may, however, make a brief report thereon to the MIB, Inc. formerly known as Medical Information Bureau, a not-for-profit membership organization of insurance companies, which operates an information exchange on behalf of its members. If you apply to another MIB member company for life or health insurance, or a claim for benefits is submitted to such a company, MIB, upon request, will supply such company with the information about you in its file.

Upon receipt of a request from you, MIB will arrange disclosure of any information in your file. Please contact MIB at 866 692-6901. If you question the accuracy of the information in the MIB's file, you may contact the MIB and seek a correction in accordance with the procedures set forth in the federal Fair Credit Reporting Act. The address of MIB's information office is 50 Braintree Hill Park, Suite 400, Braintree, Massachusetts 02184-8734.

Information for consumers about MIB may be obtained on its website at www.mib.com.

PERSONAL DISCLOSURE

Also, you have a right to access personal information about you in our files. You may request that we correct, amend or delete information you believe is inaccurate or irrelevant. A description of the appropriate procedures will be sent to you upon written request.

TELEPHONE PERSONAL HISTORY REVIEW

After your application has been received in the Group Insurance Service Office, you may receive a telephone call from a specially trained Group Insurance Service Office Interviewer who will ask you some questions to obtain verification or additional information.

If you have questions about the terms discussed in the NOTICE, please write to: The Lincoln National Life Insurance Company Group Insurance Service Office P. O. Box 2616 Omaha, Nebraska 68103-2616

DETACH THIS COPY AND KEEP FOR YOUR RECORDS