What are the strengths of your area?:

1. Staffing: We are currently fully staffed for allocated positions of 5 full time officers and one part time. The District Police Department is providing services at each campus in the district. Staffing allows one district wide officer during operational hours (M-F: 6am to 10 pm) with officers at Hanford 64 hours and Tulare for 60 hours per week and one officer covering weekends.

2. Automated report writing system: We have obtained an automated report writing system for the department. This allows officers to write reports at all locations, as well as in their patrol cars utilizing phone hotshots to connect. This provides the ability for reports to be reviewed in a more timely manner without the necessity of having officers respond Visalia to turn reports in.

3. Crime of opportunity reduction: We established a baseline for 2013 or crimes of opportunities on all the campuses. Crimes of opportunity are classified as crimes that occur due to inattention on the victim's part such as leaving valuables unattended or by not securing valuables when not present in areas and leaving these areas open. The base line for 2013 crimes of opportunity was 17 for Visalia, 2 for Tulare and 0 for Hanford. These numbers have been reduced to date and are on track to be lower for the year 2014. Tulare has shown a 100% reductions with no crimes of opportunity reported, Visalia has shown a 41% decrease over 2013 with only 7 crimes reported to date and Hanford remains consistent with 0 crimes reported.

4. Crime prevention instruction: Officers have been vigilant in crime prevention instruction as opportunities present themselves. This is accomplished with one on one instruction with potential victims. An example of this is when an officer comes across property that is unattended. The officer will remain with the property until the owner returns and then speak to the owner regarding crimes of opportunity and the fact that they could have easily lost their property.

5. Increase in TipNow usage: There has been a dramatic increase in TipNow usage to report suspicious activities and issues. For 2013 there were 17 tips on the TipNow system. To date for 2014 there are 55 tips on TipNow. This is an increase of over 300%. This was accomplished by an active campaign on TipNow to include officers passing out TipNow information cards, more TipNow flyers being displayed and an article in the Campus News regarding TipNow.

What improvements are needed?:

1. Structured crime prevention presentations: The department needs to be more active in crime prevention presentations both in classroom settings as well as informational booths during events on the campuses.

2. Officers need to be more visible on foot patrol on all campuses. This creates more of an inclusive atmosphere for students and staff.

3. Time allocation of the Chief needs to be moderated for more time spent fulfilling patrol and community relations. With implementation of more administrative duties not directly related to district policing the time constraints of the Chief have increased, reducing his effectiveness and visibility.

4. The department needs the ability to offer accountability and transparency to the public, district attorney and defense. This can be greatly aided in the use and application of body worn cameras.

Describe any external opportunities or challenges:

1. State budget cuts for training: The California Peace Officer Training and Standards (POST) has dramatically cut its funding for reimbursement for officer training. In the past, POST reimbursed for officer hotel and food, cost of training class and overtime backfill to cover the officer. POST has recently eliminated the backfill and per diem for classes. Although some training can be found locally it is repetitive training to meet standards and not training which truly enhances the officer's abilities.

2. Changes in Laws: The state has changed numerous laws which have adversely impacted the law enforcement community. The end result has been an increase of the criminal element into society and the quicker release of criminals. This has the potential to increase the crimes which generally occur on campus.

3. Driving under the influence grant: District Police has recently been invited to join in the DUI grant programs to curb drunk driving in Tulare County. Officers will be able to participate in saturation patrols and check points with overtime reimbursed by the grant program administered by Visalia Police.

Overall Outcome Achievement:

1. We are generally pleased with the overall outcome of this years SAO.

*Crimes of opportunity are a downward trend and we have reached our overall goals of reduction.

Crimes of Opportunity Reduction:
2013: Visalia-17 Tulare-2 Hanford-0 Total 19
2014: Visalia-7 Tulare-0 Hanford-0 Total 7
Reductions:
Visalia: 41% Tulare: 100% Hanford: No change

2. On review of one assessment portion of the SAO we have found that the students did not respond to survey requests. This assessment will be eliminated and be replaced with questions during the report information gathering by officers.

**Changes based on outcome**
1. On review, we will expand our attempts to reduce more types of crime on campuses. The areas expanded will be to reduce the number of bicycle thefts by education on proper locking techniques and more reliable locks.

2. We will expand our crime prevention outreach programs to reach a greater number of constituents.

**Outcome cycle evaluation:** We are still improving our data collection, tracking and assessment tools.
During evaluation of data, as it becomes available, we are altering our assessment and application in an ongoing process.
We are currently on track with our goals and are seeking to include more types of crimes to be reduced utilizing the same methods currently established.

**Action: District Safety Officer**
Create new position of District safety Officer to oversee and ensure the planning, coordination, implementation and reporting requirements of the district safety program.

**Implementation Timeline:** 2014 - 2015
- **Start Date:** 10/15/2014
- **Completion Date:** 10/15/2015
- **Status:** New Action

**Identify related course/program outcomes:** District Safety District Police

**Person(s) Responsible (Name and Position):**
Robert Masterson

**Rationale (With supporting data):** Currently the Chief of Police has the collateral assignment of District Safety Officer. With the implementation of the new IIPP, the position of safety officer can be justified as a full time position especially with 3 campus locations in the district. The time to adequacy perform this duty greatly decreases the time allocated to running and performing as chief of police.

**Priority:** High
**Safety Issue:** Yes
**External Mandate:** No

<table>
<thead>
<tr>
<th>Resource Description</th>
<th>Why is this resource required for this action?</th>
<th>Notes (optional)</th>
<th>Active</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Safety Officer. General definition is to serve as the safety compliance coordinator in charge of coordination, implementation and reporting requirements of district safety programs.</td>
<td>Time required to coordinate and ensure compliance of three campuses in compliance with IIPP and OSHA conflicts with time to successfully manage district police department.</td>
<td></td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Resource Type:**
Classified- New/Replacement

**Action: Body worn cameras**
Purchase and implement a district wide body worn camera program for District Police.

**Implementation Timeline:** 2014 - 2015
- **Start Date:** 10/15/2014
- **Completion Date:** 10/15/2015
- **Status:** New Action

**Identify related course/program outcomes:** District Police crime reduction.

**Person(s) Responsible (Name and Position):**
Robert Masterson

**Rationale (With supporting data):** Body worn camera provide evidence in arrest situations and provide transparency to the public and law constituencies.
### Add Resource Request for Action

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>Body worn camera. A self contained video and audio recording device worn by officers to record interactions and evidence in police actions.</td>
<td>to provide accountability and transparency in police functions and provide evidence in police cases.</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Resource Type:</strong></td>
<td>Non-instructional equipment</td>
<td></td>
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</table>

**Action: TipNow budget augmentation**

Augment budget for TipNow annual payment. This cost has currently been absorbed by District Police budget

**Implementation Timeline:** 2014 - 2015

**Start Date:** 10/15/2014

**Completion Date:** 10/15/2015

**Status:** New Action

**Identify related course/program outcomes:** District Police

**Person(s) Responsible (Name and Position):** Robert Masterson

**Rationale (With supporting data):**

TipNow is directly related to ability of students to report suspicious activity and assist in reduction of crimes.

**Priority:** Medium

**Safety Issue:** Yes

**External Mandate:** No

### Add Resource Request for Action

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<tbody>
<tr>
<td>Annual fee for TipNow service</td>
<td>TipNow allows students to report suspicious activities and person on campus to District Police. This service also allows hearing impaired students to report issue to District Police.</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Resource Type:</strong></td>
<td>Non-instructional equipment</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Action: Crime Prevention Material**

Provide crime prevention material for classroom presentations and booths.

**Implementation Timeline:** 2014 - 2015

**Start Date:** 10/15/2014

**Completion Date:** 10/15/2015

**Status:** New Action

**Identify related course/program outcomes:** District Police

**Person(s) Responsible (Name and Position):** Robert Masterson

**Rationale (With supporting data):** Cost associated with professional information items to be passed out during presentations.
<table>
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</tr>
</thead>
<tbody>
<tr>
<td>Design and Printing cost for professional material to provide information at class and booth presentations.</td>
<td>Current print budget barely meets current basic needs.</td>
<td></td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Resource Type:**
Non-instructional equipment