## Program Review - Administration of Justice

**Prepared by:** Alicia Crumpler and Dave Wheeler

### What are the strengths of your area?
1. The Administration of Justice - Law Enforcement and Corrections program has over 640 students who have declared Law Enforcement/Corrections as their major, making it one of the largest degree programs at College of the Sequoias.
2. All AJ faculty have completed SLO assessments for 2013-2014.
3. The AJ program has a strong relationship with local Law Enforcement and Correctional leaders and meets with its Advisory Board once a year.
4. There is currently a hiring boom in the Criminal Justice field in CA due to millions of dollars being allocated to local criminal justice agencies as part of the CA Realignment Plan. On page 59 of the Legislative Analyst's Office report: CA Criminal Justice System (2013) it states that counties will likely have to increase their hiring and training of peace officer and treatment staff, and increase the provision of jail and community-based rehabilitation programs. (see attached document)

   In an October 2014 bulletin the CA Dept. of Corrections and Rehabilitation estimates that they will be hiring 7,000 new corrections officers to replace the 1,800 officers that retire each year. (see attached document: Corrections Jobs 2014)

   The CA Highway Patrol has also announced that it will be hiring several thousands of new officers to replace retiring officers in the coming years. (See attached document: LE Jobs 2014)

### What improvements are needed?
1. The Administration of Justice Program has not seen significant growth on the Tulare and Hanford campuses. In order to keep pace with projected growth on those campuses the number of Administration of Justice course offerings needs to be increased.
2. In the 2013/2014 school year outcome success rates in AJ111 and AJ114 were below 60%, these rates need to increase to over 70% success rate in the 2014/2015.
3. Nine out of the seventeen AJ courses have success rates below 70% in the 2012/2013 school year.
4. The ratio of full-time faculty to adjunct is low at 1 to 5. (2 FT to 10 adjunct, with 50% (11 of 22) classes being taught by adjunct.)

### Describe any external opportunities or challenges.
**Opportunities:** The CA Department of Corrections announced in March 2014 that they were hiring 7,000 new Correctional Officers in the few next years. Also because of AB109 (The CA Realignment Plan) County Jails and Probation Departments are expanding.

   Further, the CA Highway Patrol announced in February 2014 that they will be hiring 3,000 new officers in the next year, and the CA Dept. of Corrections and Rehabilitation announced that it will be hiring 7,000 new officers.

   Challenges: We are being encouraged to offer more classes on the Tulare and Hanford campuses, but with only two full time professors we do not have the manpower to do the work required above and beyond just teaching the classes.

### Overall Outcome Achievement

**Course Level Outcomes:**
For the AJ program all SLO's are assessed yearly. Overall the AJ faculty is pleased with the outcome of the assessments, with the exception of the following:

- AJ11 SLO #2 & 3 which had a 64% and 67% success rate,
- AJ112 SLO #1 which had a 68% success rate,
- AJ113 SLO #1 which had a success rate of 65%,
- AJ114 SLO #2,3,and4 which had a success rate of 50%, 68.7%,33%,
- AJ121 SLO #2 which had a 52% success rate.

**Program Level Outcomes:**
- Law Enforcement Program: Curricular mapping will be used to identify in which courses the outcomes are introduced, reinforced, and emphasized.
- Corrections Program: Curricular mapping will be used to identify in which courses the outcomes are introduced, reinforced, and emphasized.
- Transfer Model (TMC): This degree does not become active until Spring 2015. However, curricular mapping will be used to identify in which courses the outcomes are introduced, reinforced, and emphasized.

**Changes based on outcome achievement:** We are in the first year of the three year cycle. The program faculty completed all assessments for the first year of the cycle with all full time and adjunct faculty involvement at 100%. No significant changes will be made until the end of the three year cycle.

**Outcome cycle evaluation:** At the end of the three year cycle the department will analyze the success rates and discuss changes. All AJ faculty, including adjunct are participating.

**Action: #1 Early Alerts**

75% of the Administration of Justice full time and adjunct faculty will use the Early Alert system by May 2015.

**Implementation Timeline:** 2014 - 2015

**Start Date:** 08/11/2014
Completion Date: 05/21/2015  
Status: New Action

Identify related course/program outcomes: This meet District Objective #2, and will increase student success in the AJ program.

Person(s) Responsible (Name and Position): Alicia Crumpler and Dave Wheeler

Rationale (With supporting data): This Action is tied to low success rates noted in Improvement need: #2 and #3

Priority: Medium  
Safety Issue: No  
External Mandate: No

### Action: #2 Course Offerings

Increase Administration of Justice course offerings by 5% at both Tulare and Hanford campuses. The goal is to offer all AJ courses on the Tulare and Hanford campuses with 5 years.

Start Date: 08/11/2014  
Completion Date: 05/25/2015  
Status: New Action

Identify related course/program outcomes: This action is linked to all three Administration of Justice degree programs.

Person(s) Responsible (Name and Position): Alicia Crumpler and Dave Wheeler

Rationale (With supporting data): All program outcomes will be accomplished by offering additional courses at the Hanford and Tulare campuses because students will have increased opportunity to enroll and complete their degrees.

Priority: Medium  
Safety Issue: No  
External Mandate: No

### Action: #3 Curricular Mapping

Curricular mapping of the AJ Corrections degree, AJ Law Enforcement degree, and AJ Transfer degree will be completed.

Start Date: 09/29/2014  
Completion Date: 05/25/2015  
Status: New Action

Identify related course/program outcomes: This action relates to all AJ Corrections, Law Enforcement and Transfer degree program outcomes.

Person(s) Responsible (Name and Position): Alicia Crumpler and Dave Wheeler

Rationale (With supporting data): Mapping of the courses in these programs will then allow us to assess the outcomes in the appropriate courses, analyze the data and make any needed changes in the programs.

Priority: Medium  
Safety Issue: No  
External Mandate: No

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Add Resource Request for Action

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