College of the Sequoias Community College District
915 S. Mooney Blvd.
Visalia, CA  93277
(559) 737-6237

Description of Position

College of the Sequoias Community College District is seeking a candidate to fill a full–time, tenured–track position in the Consumer Family Studies Department beginning August, 2016. Basic assignment will be in culinary, nutrition and related courses to a diverse student population. Support and provide leadership, development and guidance in the area of culinary and foods courses and programs. Initial assignment may include evening classes, weekend classes, and teaching at any of our locations in Visalia, Hanford, and/or Tulare.

Minimum Qualifications

The candidate must meet one of the following criteria. The degree must be from an institution accredited by the Western Association of Schools and Colleges or the equivalent.

• Any Bachelor’s degree and two years of professional experience  OR
• Any associate degree and six years of professional experience. Professional experience should be in or directly related to the culinary or food technology discipline  OR
• The equivalent AND
• Demonstrated sensitivity to, and understanding of, the diverse academic, social, economic, cultural, disability, and ethnic backgrounds of community college students.

Candidates claiming equivalency must demonstrate a combination of education and other accomplishments that are equivalent to the MQ’s. If claiming equivalency, you will need to read the Board Policy 7211 on equivalency and prepare a statement documenting how you feel you meet the equivalent qualifications.

Note: Candidates claiming equivalency must receive a judgement of equivalency from the COS Equivalency Committee prior to the interview.

Desirable Qualifications

In looking at application materials, the Hiring Committee also seeks evidence of the following:

• Culinary certificate or degree.
• Community college teaching experience.
• Demonstration ability to develop effective lesson plans and select instructional materials appropriate for culinary and food instruction.
• Experience in a variety of commercial kitchen settings, including fine dining and institutional food service. Ideally this experience would include direct experience with food preparation as well as managerial experience.
• Ability to work with local restaurants, associations and chefs to provide additional learning experiences for students and support for learning goals.
• Active involvement in industry related professional organizations and evidence of continued professional development in the culinary field.
• Possession of a current food safety (food protection) certification which meets the California Health and Safety Code 113947 as a Certified Food Manager or Person in Charge.
• Ability to incorporate student learning outcome objectives within course and programs and willingness to use and develop stated objectives and measures.

Conditions of Employment

Salary is commensurate with education and experience. Initial placement with Master’s degree ranges from $54,663 to $72,069.
Medical/dental/vision insurance program for employee and dependents and $100,000 employee life insurance is provided.
Retirement Plan provided.
Contract period is for ten (10) months during the regular academic year beginning August 2016 through May 2017.
Pre-service orientation and/or inservice meetings will be offered in August 2016.
A collective bargaining agreement exists, and membership in the College of the Sequoias Teachers Association (COSTA) or payment of a service fee is required.

Screening Procedure

Only complete application packages will be evaluated by the screening committee as soon as possible after the closing date. Application materials will be evaluated to determine how fully the applicant meets the Qualifications. This evaluation process will determine which applicants will be invited for an interview including a teaching demonstration. The most successful interviewees will be invited to a second interview with the College Superintendent/President.
All costs incurred as a result of the application/selection process shall be borne by the candidate.

Application Procedure

Applicants must submit the following materials which must be received by Human Resource Services on or before the application deadline,

April 29, 2016 / 4:30 p.m.

• Completed COS academic/administrative application form
• Diversity Statement (included in the application packet)
• Cover letter describing interest in the position and teaching philosophy
• Resume
• Unofficial copies of transcripts of all college/university work (If transcripts are not in English, include a summary of courses and grades). Official transcripts required upon employment.
• Equivalency document (if necessary)
• Two (2) recent letters of recommendation addressing pertinent experience or equivalent competencies.

Submit to:

Julie Carroll
(559) 737-6237
JulieC@cos.edu
Human Resource Services
Position: 5166–f–02–16
College of the Sequoias CCD
915 S. Mooney Blvd.
Sequoia Building, Room 5
Visalia, CA  93277

Notice to all candidates for employment

“College of the Sequoias Community College District is an equal opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, national origin, sex, gender, sexual orientation, age, religion, mental or physical disability, medical condition, genetic information, marital status, military service, or any other basis protected by law.”

“College of the Sequoias Community College District provides reasonable accommodations to qualified applicants with disabilities. If you need a reasonable accommodation for any part of the job application and hiring process, please contact a representative from Human Resources at (559) 730-3867 to request a reasonable accommodation.”