Description of Position

College of the Sequoias is seeking a candidate to fill a full-time, tenure-track position in ASL beginning August 2016. Course program includes multiple ASL levels from beginning to advanced and Deaf Culture. Responsibilities will include working with other department instructors in planning and coordinating a comprehensive Sign Language/Deaf Studies curriculum; evaluating existing courses; coordinating revisions of courses and developing new courses as needed. Duties include teaching lectures and/or laboratories in ASL. Evening classes, weekend classes, and/or classroom instruction on all three campuses (Visalia, Tulare, Hanford) may be required, as well as off-campus centers in nearby communities and/or precollegiate or distance learning classes.

Minimum Qualifications

The candidate must meet one of the following criteria. The degree must generally be from an institution accredited by the Western Association of Schools and Colleges or the equivalent.

- Master's degree in ASL, Deaf Studies, Linguistics, or related field preferred AND
- Evidence of American Sign Language Proficiency Interview (ASLPI) proficiency level of 4 or better and/or Sign Language Proficiency Interview in ASL (SLPI: ASL) proficiency level of Superior or Superior-Plus OR
- Bachelor's degree plus 3 years teaching experience in ASL and demonstrated excellence in teaching pedagogy accepted AND
- Evidence of American Sign Language Proficiency Interview (ASLPI) proficiency level of 4 or better and/or Sign Language Proficiency Interview in ASL (SLPI: ASL) proficiency level of Superior or Superior-Plus
- Demonstrated sensitivity to, and understanding of, the diverse academic, social, economic, cultural, disability, and ethnic backgrounds of community college students.

Candidates claiming equivalency must demonstrate a combination of education and other accomplishments that are equivalent to the MQ's. If claiming equivalency, you will need to read the Board Policy 7211 on equivalency and prepare a statement documenting how you meet the equivalent qualifications.

Note: Candidates claiming equivalency must receive a judgment of equivalency from the COS Equivalency Committee prior to the interview.

Desirable Qualifications

The Department is looking for evidence of the following:

- Native or near-native proficiency in American Sign Language with demonstrated ability to converse fluently in high level professional and academic conversation in ASL.
- Experience teaching American Sign Language in a university or college setting.
- Possession of American Sign Language Teacher Association certification.
• Evidence of commitment to and involvement in Deaf culture, and awareness of the dynamics of interpersonal communication between Deaf and hearing people.
• Familiarity with the educational needs of students pursuing ASL studies.
• Familiarity with interpreting training programs.
• Familiarity with contemporary pedagogical philosophies, methods and techniques to develop and deliver instruction in classroom and lab settings, instructional media (video, digital media, computer technology for signed language learning).
• Knowledge of current theories of second language acquisition.
• Experience in and/or commitment to working with students from diverse cultural, ethnic, socioeconomic, academic and ability backgrounds.
• Commitment to developing instructional activities, course syllabi, course outlines and other necessary material.
• Ability to work well as an active, contributing team member of a department as well as ability to work independently and demonstrate self-reliance and self-initiative.

Conditions of Employment

Salary is commensurate with education and experience. Initial placement with Master’s degree ranges from $54,663 to $72,069.

Medical/dental/vision insurance program for employee and dependents and $100,000 employee life insurance is provided.

Retirement Plan provided.

Contract period is for ten (10) months during the regular academic year beginning August 2016 through May 2017.

Pre-service orientation and/or inservice meetings will be offered in August 2016.

A collective bargaining agreement exists, and membership in the College of the Sequoias Teachers Association (COSTA) or payment of a service fee is required.

Screening Procedure

Only complete application packages will be evaluated by the screening committee as soon as possible after the closing date. Application materials will be evaluated to determine how fully the applicant meets the Qualifications. This evaluation process will determine which applicants will be invited for an interview including a teaching demonstration. The most successful interviewees will be invited to a second interview with the College Superintendent/President.

All costs incurred as a result of the application/selection process shall be borne by the candidate.

Interview

• An ASL Interpreter will be present at all interviews.

Application Procedure

All applications must be received by Human Resource Services on or before the application deadline, April 1, 2016 / 4:30 p.m.

Applicants must submit the following materials to be considered:

• Completed COS academic/administrative application form
• Diversity Statement (included in the application packet)
• Letter of interest which addresses the Desirable Qualifications. In this letter we invite applicants to expand on strengths not covered in other parts of the application
• Curriculum Vitae or Resume
• Unofficial copies of transcripts of all college/university work (If transcripts are not in English, include a summary of courses and grades). Official transcripts required upon employment
• Three recent letters of recommendation.

Submit to:

Linda Reis
LindaRei@cos.edu
Position: 5173-f-02-16
College of the Sequoias CCD
915 S. Mooney Blvd.
Sequoia Building, Room 5
Visalia, CA 93277
(559) 730-3867

Notice to all candidates for employment

“College of the Sequoias Community College District is an equal opportunity employer. Prospective employees will receive consideration without discrimination because of race, creed, color, national origin, sex, gender, sexual orientation, age, religion, mental or physical disability, medical condition, genetic information, marital status, military service, or any other basis protected by law.”

“College of the Sequoias Community College District provides reasonable accommodations to qualified applicants with disabilities. If you need a reasonable accommodation for any part of the job application and hiring process, please contact a representative from Human Resources at (559) 730-3776 to request a reasonable accommodation.”