APPROVAL OF AFFORDABLE CARE ACT STANDARD MEASUREMENT PERIOD

Status: Action

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Issue
The Affordable Care Act is being implemented in phases per federal government mandate. Starting January 1 2015, the District was required to verify that all employees who earn, on average, 30 hours per week or 130 hours of service in a month are considered full time employees under the ACA, and must be offered health insurance coverage. The District established the period over which the hours worked would be tracked, and the calculations would be performed, also known as the Standard Measurement Period.

Background
The Board approved a twelve month “Look Back” period at their January 13, 2014 meeting. The “Look Back” period was November 2, 2013 through November 1, 2014. The District is now recommending that the Board approve the on-going “Standard Measurement Period” commencing each year between the twelve (12) month period of November 2 and ending November 1, with the first year commencing November 2, 2014 and ending November 1, 2015.

This presentation will also include summarized information regarding District implementation of the Affordable Care Act.

Recommended Action
It is recommended that the Board of Trustees approve the on-going twelve-month Affordable Care Act Standard Measurement Period commencing November 2 of each year and ending November 1 of each following year.